

## Environmental Policy

### Context

**“A commitment to the protection of the environment, including prevention of pollution.”**

Climate change is an international emergency with data showing that we have to keep global temperatures well below 2 degrees, and preferably 1.5 degrees above pre-industrial era levels, in order to prevent the world from facing the worst climate impacts.

The UK Government has committed to achieving Net Zero Carbon for the UK by 2050. This means that by 2050, the UK will not add any new emissions to the atmosphere, balancing any emissions generated with an equivalent amount that is absorbed from the atmosphere. We believe strongly that all businesses need to take responsibility for their role in helping the UK Government and wider society to achieve this by measuring, managing, and reducing their own emissions; both their direct emissions (scope 1 & 2), as well as their indirect (scope 3). GD Construction is formally committed to playing our part in this and our Environmental Policy sets our formal approach to this.

### Scope

We recognise that there are environmental impacts across the full range of our operations, both direct and indirect. These include: -

End-to-end operations	Direct / Indirect Impact	Stakeholder we need to influence	How we do it
Sourcing of initial raw material	Indirect	Suppliers	Sustainable Procurement Policy
Transport of materials to site	Indirect	Suppliers	Sustainable Procurement Policy
Project work on site	Direct & Indirect	Employees and Client	Environmental Policy and Plan In partnership with customer
Head Office Operations	Direct	GD Construction Group	Environmental Policy and Plan

We are committed to identifying, reducing, and minimising these impacts wherever possible. We recognise that many of our impacts are indirect, and therefore our ability to control these is through opportunities to influence rather than directly control. Our Sustainable Procurement Policy and strategy should be viewed alongside this document as this governs our approach to influencing our supply chain with regard environmental, and wider ethical behaviours.

### Our Commitment

GD Construction Group is committed to managing and minimising the environmental impact of our business, both that within our direct, but also indirect control.

Our objective is to continuously integrate the assessment, management, and minimisation of environmental issues throughout our business.

In order to do this, we will:

- Assess the environmental impact of our operations during planning, design, and implementation phases to prevent pollution of the external environment.
- Ensure compliance with all relevant environmental legislation as a minimum and, where practical, approved codes of practice and other requirements such as those specified by our clients.
- Strive to meet best practice in non-regulated areas, integrating climate change and resource use considerations into our activities, whilst working with our customers, communities, and other partners.
- Incorporate sustainable environmental considerations into our practices, having regard to energy and water consumption, use of low environmental impact materials, designing out waste and reusing materials, wherever possible.
- Develop and implement objectives and targets to ensure a continual improvement in our environmental performance. These include firm commitments to the following.
  - **Net Zero Carbon for our Direct operations by 2040**
  - **Maintaining our ISO9001, ISO14001 and ISO 45001 accreditations**
- Operate our Head Office and any other areas within our direct control in a manner consistent with our environmental commitments, seeking to proactively measure, monitor and minimise energy consumption, waste generated (and waste sent to landfill) and other environmental impacts. We will practice a culture of continuous environmental improvement across all of our operations.
- Seek to proactively consider the environmental impact of the raw materials that we procure, working towards consistently increasing the percentage of more environmentally sustainable material or recycled content where possible.
- Take reasonable and appropriate measures to ensure that our supply chain operates in ways which minimises the environmental impacts of the work they are doing for us.
- Adopt a risk-based approach to providing appropriate training in environmental issues for our employees according to their role, work they undertake, and their environmental responsibilities.
- These commitments extend to all workplaces, employees and others affected by our operations.

## FY25/26 Targets

Our formal environmental targets for FY25/26 are;

FY25/26 Target	Responsibility	How will we Measure?
To develop a road map for achieving our target of Net Zero Carbon for our direct operations by 2040	Kenny Hull & Kerry Child	<ul style="list-style-type: none"> <li>• Net Zero Carbon roadmap developed and signed off by Board.</li> <li>• Roles and responsibilities identified.</li> <li>• Communicated to the business</li> </ul>
To successfully maintain our ISO9001, ISO14001 & ISO 45001 accreditations	Kerry Child	<ul style="list-style-type: none"> <li>• Formally maintain ISO accreditations</li> </ul>
To divert 100% waste generated by our offices from landfill	Kenny Hull & Kerry Child	<ul style="list-style-type: none"> <li>• Volume of waste generated, recycled, and diverted from landfill</li> </ul>

To ensure that 100% of our suppliers comply with our Sustainable Procurement Policy	Kenny Hull & Kerry Child	<ul style="list-style-type: none"> <li>% suppliers that have signed to state they comply with policy</li> <li>% Suppliers audited against policy</li> <li>% suppliers by spend that comply with our enhanced and preferred standards</li> </ul>
To proactively work with clients to measure our environmental impact on their sites	Project Lead	<ul style="list-style-type: none"> <li>Number of projects where we can quantify impacts</li> </ul>

## Measuring and Reporting

We commit to measuring the following information on an annual basis in relation to our direct operations;

Information	Responsibility
Electricity consumption	Kerry Child
Gas Consumption	Kerry Child
Business travel	Kerry Child
Waste generated, recycled, and sent to (or diverted from) landfill	Kerry Child

We will set annual targets for reduction of our consumption and proactively work towards ensuring we meet these targets.

## Roles & Responsibilities

**GD Construction' Board of Directors**, led by GD Construction's Managing Director, has the overall responsibility for environmental management. The Board will discharge this responsibility with the assistance of its' management teams, employees, and contractors.

**GD Construction's Senior Management Team** is responsible for the implementation of this Policy and for ensuring environmental risks are assessed and appropriate management controls are implemented to manage them in accordance with our environmental commitments and standards. Environmental responsibilities have been defined for all GD Construction' personnel and are contained below.

**All employees and contractors** are expected to co-operate with GD Construction in the implementation of this Environmental Policy and will ensure that their own work, so far as is reasonably practicable, is carried out with minimum risk to the environment.

## Training and Communication

All employees will receive training relevant to their roles and responsibilities in delivering these commitments of the Environmental Policy.

The Environmental Policy will be available at all workplaces for reference by any employee or contractor, as required, and will be made available to the public and other interested parties upon request.

The Environmental Policy document will be continually monitored for improvement and will be formally reviewed annually. In exceptional circumstances this Policy may be amended as required by changes in legislation or work practices.

Signed for and on behalf of GD Construction Group:



Managing Director  
Date: 07/01/2026