

Sustainability Policy

Policy statement

GD Construction's business approach is to create long-term value by taking into consideration how the Company operates in the ecological, social, and economic environment. GD Construction builds on the assumption that developing such strategies foster company longevity. GD Construction strive to meet the 'company needs' without compromising the ability of future generations being able to meet their own needs. GD Construction (St. Albans) Ltd sustainability aims and objectives are shaped by the three pillars of sustainability:

1. Natural Resources (Environment)

As an environmentally aware business GD Construction considers more than just profits. The company also considers its impact on society and the environment.

2. Economic Resources

GD Construction contributes to the health of the structure within which it operates, thereby helping construct an environment in which the business can thrive.

3. Social Resource

GD Construction talk and engage. The company collaborates and commits at all levels.

GD Construction have gained full certification in ISO 14001:2015, 9001:2015 and 45001:2018; this has assisted the company with its approach to sustainability. ISO aids the company in setting processes and procedures which in turn create, environmentally aware, and quality systems within the business. The certification officially demonstrates competence in this area to prospective clients.

Having the ISO 14001:2015, 9001:2015 and 45001:2018 accreditation assists in covering the 4 key questions that GD Construction aim to consider: -

- **1.** How do you plan to prevent and reduce your environmental impact?
- 2. How are you going to ensure compliance with all relevant green legislation?
- 3. How will you continually improve your sustainability performance?
- 4. What steps will you put in place to manage and communicate the policy?

GD Construction are dedicated to managing the impacts of our head office, sites, suppliers, and our employees, in terms of energy consumption, water usage, waste, recycling, staff business travel and supply chain.

Training and Communication

All employees will receive training relevant to their roles and responsibilities in delivering these commitments of the Sustainability policy. The Sustainability policy will be available at all workplaces for reference by any employee or contractor, as required, and will be made available to the public and other interested parties upon request. The Sustainability policy document will be continually monitored for improvement and will be formally reviewed annually. In exceptional circumstances this policy may be amended as required by changes in legislation or work practices.

This policy and the actions arising from it will be annually reviewed as part of the business planning process which involves senior management teams with final approval via Kenny Hull, Director.

Signed for and on behalf of GD Construction Group

Signed: Name: Kenny Hull

Date: 02/04/2025